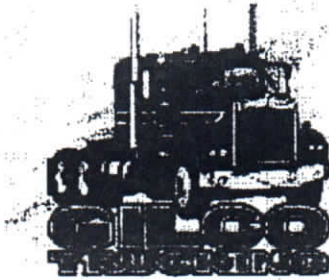


P.O. Box 100
Heber City, Utah
84032



Ph 800.373.1029
Fax 435.657.2960

Fair Credit Reporting Act Disclosure Statement

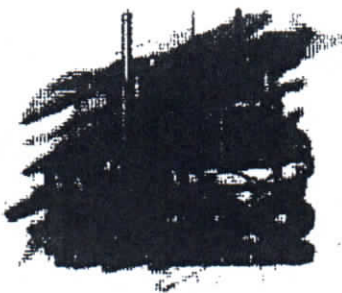
By this document, GILCO TRUCKING discloses to you that a consumer report, including an investigative consumer report containing information as to your character, general reputation, personal characteristics and mode of living, may be obtained for employment purposes as part of the pre-employment background investigation and at any time during your employment. Should an investigative consumer report be requested, you will have the right to request a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act. Please sign below to acknowledge the receipt of this disclosure.

Signature

Date

Printed Name

P.O. Box 100
Heber City, Utah
84082



Ph 800.373.1029
Fax 435.887.2860

**General Consent for Limited Queries of the Federal Motor Carrier
Safety Administration (FMCSA) Drug and Alcohol Clearinghouse**

I, _____, hereby provide consent to (GILCO TRUCKING) to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse to determine whether drug or alcohol violation information about me exists in the Clearinghouse.

I understand that if the limited query conducted by (GILCO TRUCKING) indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to (GILCO TRUCKING) without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for (GILCO TRUCKING) to conduct a limited query of the Clearinghouse, (GILCO TRUCKING) must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations.

Employee Signature

Driver ID Code/Agency